

# Richard Kang



## Personal Information

Date of Birth : 08 April 1981  
Mobile : +86-18859271871  
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## Work Experience

**08/2015 ~ Beijing Clavis Consultants (Beijing) Ltd.  
General Manager**

Clavis was founded by Mr. Tom Behrens – Sorensen, the former Chairman of Maersk North Asia and also a founding member of DCCC. We provide workforce analytics and HR management solutions to both multinational and Chinese clients across industries.

**12/2014 ~ 07/2015 Shenzhen Huawei University  
Learning & Development Manager**

Huawei is a global leader in ICT industry. Its telecom network equipment, IT products and solutions, and smart devices are used everywhere in the world. I was involved in a project called GSET / Global Solutions Elite Team to train more than 12,000 solution experts within 3 years.

**05/2010 ~ 12/2014 Xiamen United Ocean Engineering/UOE Group  
Subsidiary General Manager & Executive Assistant to the Chairman**

UOE group is a private integrated maritime service provider. I worked as General Manager of two subsidiaries. Besides that, I also worked as the Executive Assistant of our Chairman and was in charge of all corporate investment projects as well as legal affairs..

**07/2002 ~ 02/2010 A.P.Moller - Maersk Group  
From Assistant to General Manager**

03/2008 ~ 02/2010	Wuhan	General Manager of Maersk Training Center China
08/2006 ~ 03/2008	Copenhagen	SAP Global Trainer of Maersk FACT Project
08/2004 ~ 08/2006	Beijing	Route Management Coordinator of Maersk China
01/2005 ~ 12/2005	Beijing	Chairman of Maersk Beijing Staff Committee
07/2002 ~ 08/2004	Fuzhou	Sales Representative of Maersk Fuzhou Branch

# Letter of Intent

Dear DCCC,

I am Richard Kang, the General Manager of Clavis Consultants (Beijing) Ltd which was founded by Mr. Tom Behrens – Sorensen, the former Chairman of Maersk North Asia. I am writing this Letter of Intent to self-nominate as a new DCCC board member. For your reference, I summarized the reasons of my application and what I can contribute to the organization as following:

## **1, A native Chinese with strong connection with Denmark**

I have worked in two Danish companies including 8 years in Maersk and 6 months in Clavis. I had 2 years expatriation in Denmark from 2006 to 2008. I love the country, culture, value and people of Denmark. As a native Chinese, I think it is an advantage of mine to engage with Chinese employees in DCCC member companies.

## **2, Attended DCCC events actively**

I have attended most DCCC social events actively since I joined Clavis last Aug. I would like to have a closer connection with DCCC by being a board member.

## **3, Outgoing, creative, openness...**

I am very outgoing and often have very creative ideas of things. And I am never afraid of sharing my ideas and suggestions with others. These have been well recognized by my former colleagues when I served as the Chairman of Maersk Beijing Staff Committee years ago.

## **4, Very good spoken English**

I speak English fluently. There is no language issue for me to attend DCCC board meetings.

Reference:

**Mr. Tom Behrens – Sorensen**, the former Chairman of Maersk North Asia

**Mr. Jens Eskelund**, the Chairman of DCCC and Senior Director in Maersk

Sincerely Yours

Richard Kang  
17 Feb 2016